



**Hope
Grows Child
Development
Center**



WE'RE HIRING!

MSDE PRE-K EXPANSION PROGRAM

Starting salary For School
Year \$64,591.00 lead PreK

Overview:

We are seeking a passionate, qualified Pre-K Expansion Lead Teacher to join our 2026-2027 academic year team. This role is part of Maryland's Prek Expansion Program and is responsible for delivering high quality early learning experiences that support school readiness, social emotional development and family engagement. The lead teacher will implement developmentally appropriate instruction aligned with Maryland Early Learning Standards, collaborate with support services providers, and maintain compliance with MSDE and OCC regulations.

Key Responsibilities:

- Plan and implement engaging developmentally appropriate PreK instruction using the CSW or CEW curriculum from University of Maryland
- Maintain a safe, nurturing and inclusive classroom environment
- Use assessment data to individualize instruction and support child outcomes collaboration with assistant teachers, administrators, and support service staff
- Partner with families to support children learn and development
- Ensure compliance with MSDE PreK Expansion, OCC licensing and quality standards
- Participate in professional development coaching, classroom observations, maintain accurate documentation, lesson plans and child assessments

Preferred Qualifications:

- Experience in Prek Expansion, Head Start or public funded PreK programs
- Familiarity with CLASS, ECERS-3 or similar quality assessment tools
- Experience supporting children with diverse learning needs
- Strong communication, organization and leadership skills

Grant Requirements:

Lead Teacher Beginning in the 2025-2026 school year, staff qualifications for eligible private provider educators means meeting the requirements of the early childhood educator career ladder established by Career Ladder: Md. Code, Educ. § 7-1A-08. To qualify as a Lead Teacher, one of the following requirements must be met:

- A bachelor's degree in early childhood education, child development, or a related field, or A bachelor's degree from another country, verified as equivalent to a U.S. degree, or
- A bachelor's degree in an unrelated field, along with experience or qualifications in early childhood education.
- Educators with 10 years of experience as of July 1, 2025, can qualify, but they must meet additional assessment criteria with a minimum score determined by MSDE on the Classroom Assessment Scoring System (CLASS) and, by July 1, 2030, earn an associate degree in early childhood education.